

**THE BRITISH ASSOCIATION OF UROLOGICAL SURGEONS LIMITED**

at The Royal College of Surgeons of England,  
38 - 43 Lincoln's Inn Fields, London WC2A 3PE

**THE TWELFTH ANNUAL GENERAL MEETING**

To be held via Zoom

**Tuesday 9 November 2021 at 08.00 am**

**AGENDA 2021 & MINUTES 2020**

The British Association of Urological Surgeons Limited (registered in England and Wales)  
Registered Charity No: 1127044      Registered Company No: 06054614  
VAT Registration No: 380 5441 59

## **AGENDA**

### **1. MINUTES**

Minutes of the eleventh annual general meeting (attached).

### **2. MATTERS ARISING**

### **3. BAUS MEDALS 2021**

Report from the President on the award of BAUS Medals in 2021:

St Peter's Medal

St Paul's Medal

Gold Medal

### **4. ELECTION OF NEW MEMBERS**

To note the election of new Members (29 September 2020 to 5 October 2021) as follows:

#### **New Members:**

##### **Full UK**

MAINWARING, ANNA, Morriston Hospital, Swansea

BENCATOVA, ZUZANA, Worthing Hospital

BOLOMYTIS, STEFANOS, Southmead Hospital, Bristol

BROPHY, TOM, Manchester Royal Infirmary

DRAGOS, LAURIAN, Addenbrookes Hospital, Cambridge

FITZPATRICK, JOHN, Freeman Hospital, Newcastle

HUTTON, RACHEL, Locum, the Ulster Hospital, Belfast

MCPHEE, ARTHUR, Addenbrookes Hospital, Cambridge

MIAKHIL, SAYED, Peterborough City Hospital

MOLOKWU, CHIDI, Royal Bradford Infirmary

NASSANGA, ROSEMARY, Senior Consultant, Mulago Hospital, Uganda

OMER, ALTAN, University Hospital, Coventry

PAPIKINOS, PANAGIOTIS, East Surrey Hospital, Redhill

PECIULYTE, GRETA, Locum Doctor, Newham University Hospital, London

SUBRAMANIAM, RAM, Consultant, St James University Hospital, Leeds

ZAKRI, RHANA, Guys & St Thomas's Hospital, London

##### **Associate Urological Specialists**

ALURU, PAV, Specialty Doctor, Darlington Memorial Hospital

AMITHARAJ, RAMACHANDRAN, Locum Consultant Urologist, Darlington Memorial Hospital

ANWAR, ADEEL, Locum, Bradford Royal infirmary

ARIF, FAWAD, Specialty Doctor, Friarage Hospital, Northallerton

CAKIR, OMER, Consultant, Kings College Hospital

CHURCHILL JAMES, Specialty Doctor in Urology, Christie Hospital, Manchester

DAS, SANJIT, Associate Specialist, Yeovil District Hospital

KANTARTZI, ANASTASIA, Senior Clinical Fellow, Queen Elizabeth Hospital, Woolwich

KODERA, AHMED, Locum Urology Consultant, Alexandra Hospital, Redditch

LAOYE, ADEYINKA, Specialty Doctor, Doncaster Royal Infirmary

LEE, WAI GIN, Locum Consultant Urologist, Royal Free Hospital, London

MBUVI, J KYALO, Speciality Registrar, Stepping Hill Hospital, Stockport

MIDDELA, SESHU, Specialty Doctor, Wythenshawe Hospital, Manchester

MOHSIN, HADI, Locum Consultant, Royal Cornwall Hospital, Truro

OLIYIDE, ABISOLA, Stepping Hill Hospital, Stockport

PEEDIKAYIL, ABRAHAM ,Locum Consultant, University Hospital of Stockton on Tees  
PIETROPAOLO, AMELIA, Associate Specialist, Southampton University Hospital  
RAHEM, RICKAZ ABDUL,SAS Doctor, Milton Keynes Hospital  
SAHIBZADA, IQBAL, Specialty Doctor, Northwick Park Hospital  
SAQIB, MUHAMMAD, Locum, Furness General Hospital, Barrow in Furness  
SHAHID, JAMSHAD, Locum Consultant, Bedford Hospital  
SYED, KAMRAN ,Specialty Doctor, Urology - Christie Hospital, Manchester  
TANDOGDU, ZAF, Senior Robotic Fellow, UCLH  
UDDIN, MOHSIN ,Locum Consultant Urologist, Ninewells Hospital  
VELUSAMY, KIRTHIK, Speciality doctor, Southport and Ormskirk Hospitals  
GURUNG, MILAN, Noble's Hospital, Isle of Man

### **Associate**

ABDEL-LATIF, MOHAMED, Clinical Research Fellow, Guys & St Thomas's Hospital  
AHMED, ADHAM ,Senior Clinical Fellow, Addenbrookes Hospital Cambridge  
ANAPLIOTI, ERINI ,Junior Clinical Fellow, Queen Elizabeth Hospital, Kings Lynn  
BABUREDDY, KIRTHANA ,Clinical Research Fellow - University Hospital of Wales  
BADRELDIN, ALMOSTAFA, International Fellow, Barking, Havering & Redbridge Uni Hosp  
BEDER, DANIEL, Senior Clinical Fellow, Royal Free Hospital, London  
BROWN, BENJAMIN, Registrar, Wythenshawe Hospital, Manchester  
EMEHUTE, JOHN-DANIEL, Registrar, non-training, Newham University Hospital  
GALLAGHER, JESSICA, Clinical Fellow, Royal United Hospital, Bath  
GUDARU, KAYLAN, Senior Clinical Fellow - Royal Stoke University Hospital  
HOSSAIN, AKBAR,T rust Clinical Fellow, Cheltenham General Hospital  
JANARDANAN, SAROSH ,Robotic Fellow in Pelvic Oncology, Royal Surrey Hospital  
LOPEZ, FRANCISCO, Pelvic Uro-Oncology Fellow, Churchill Hospital, Oxford  
MADHAVAN, KUMAR, Senior Clinical Fellow, Princess Royal Uni Hosp, Orpington  
MOHAMMAD, SABIR, Registrar, Royal Infirmary Bradford  
NAWAZ, FAISAL, Clinical Fellow, Royal Derby Hospital  
NOURELDIN, MOHAMED, Speciality doctor of Urology, Basingstoke & Norh Hants Hosp  
NOWEIR, HOSAM, Senior Clinical Fellow, Manchester Royal Infirmary  
PIEDAD, JOHN, Research Fellow, Lister Hospital, Stevenage  
ROTIMI, DAVID, Clinical Fellow, Royal Bournemouth Hospital  
SAAD, MOHAMED, Fellow, Southend University Hospital

### **Trainee UK and Ireland**

OMORPHOS, NICOLAS, ST1, Heartlands Hospital, Birmingham  
ABABNEH, OMAR, Registrar, Mater Misericordiae University Hospital, Dublin  
ABUELNAGA, MAHMOUD, ST3, Kent & Canterbury Hospital  
AHN, KEUNHWI, ST1, Queen Elizabeth Hospital, Birmingham  
ALARAYEDH, AMEER, StR, Guys & St Thomas  
AL-MITWALLI, ABDULLAH, ST3, University of Wales, Cardiff  
ALY, MOHAMMED, ST3, Forth Valley Hospital, Larbert, Scotland  
ANDERSON, STEVEN, SpR, Beaumont Hospital, Dublin  
ANTONIOU VAKI , CT2, Queen Alexandra Hospital, Portsmouth  
ATALAR, KEREM, Clinical Fellow, Whipps Cross Hospital  
BABAWALE, KUNLE ST3, Royal Devon & Exeter Hospital  
BENNETT, GRACE, CT2, Royal Preston Hospital  
BERRIDGE, CHRISTOPHER, ST3, Alexandra Hospital, Redditch  
BERRY, BRENDAN, ST3, Whipps Cross University Hospital, London

BHANOT, RADHIKA, CT1, Southampton General Hospital  
 BOWEN, JOEL, CT2, Torbay Hospital  
 CARRERA, ASHLEY, ST7, Queen Elizabeth University Hospital, Glasgow  
 CHAN, KENRICK, Freeman Hospital, Newcastle  
 CHAU, EDWIN, ST3, Royal Liverpool University Hospital  
 CONNOR, JOHN, ST3, Charing Cross Hospital  
 COSCIONE, ALBERTO, Princess Alexandra Hospital, Harlow  
 CUI, HELEN, Registrar, Royal Berkshire Hospital  
 DEBO-AINA, ADEOYE, CT1, Colchester General Hospital  
 DEV, HARVEER, CT4, Ipswich Hospital, Suffolk  
 DEVINE AISLING, CT2, Antrim Hospital, Belfast  
 DEVLIN, CONOR, ST6, Castle Hill Hospital, Hull  
 DRYBROUGH, JOE, Core Trainee, Southport & Ormskirk Hospitals  
 ELHADI, MOHAMMED, ST5, Sandwell District Hospital  
 EL-TAJI, OMAR, ST3, Queen Alexandra Hospital, Portsmouth  
 EVANS, MARK, ST6, Belfast City Hospital  
 EYRE, KATIE, Registrar, Churchill Hospital, Oxford  
 FERNANDES, MEGAN, CT Norfolk and Norwich University Hospital  
 FLEVILLE, SAMARA, CT2, Altnagelvin Area Hospital, Londonderry  
 GABRIEL, MELISSA, ST2 Norfolk & Norwich University Hospital  
 GILANI, SYED, Registrar - international training programme, Medway Hospital, Kent  
 GILBERT, BRENT, Urology Registrar, Toowoomba Hospital, Australia  
 GUEST, KATIE, ST3, St Thomas' Hospital  
 GUILLAUMIER, STEPHANIE, Western general Hospital, Edinburgh  
 HAMAMI, HEBA, CT1, Leighton Hospital, Cheshire  
 HAMDOON, MUSAAB, ST3, Glan Clwyd Hospital, Rhyl  
 HAMED, ABDEL-HAMID, ST3, Royal Gwent Hospital  
 HANNAH, MAGNUS, Urology Registrar, Harrogate District Hospital, W Yorks  
 HAQ, KAMRAN, ST6, Freeman Hospital, Newcastle  
 HAWTHORNE, RACHEL, CT1, Southmead Hospital, Bristol  
 HAYES, JOHN, CT2, Altnagelvin Area Hospital, Londonderry  
 HEALY, RION, Stepping Hill Hospital, Stockport  
 HEELAN, MICHELLE, CT1, Dumfries & Galloway Royal infirmary  
 HILL, GEORGE, ST4, Morriston Hospital, Swansea  
 HO, BRIAN, CT2, Leicester General Hospital  
 IBRAHIM, IBRAHIM, ST3, University Hospital, Ayr  
 IQBAL, RIZWAN, CT1, Aberdeen Royal Infirmary  
 JIMIE, JOACHIM, ST3, Aintree University Hospital, Liverpool  
 KAILASH, YAMINI, Clinical Fellow, Guys & St Thomas's Hospital, London  
 KENNEDY, EWAN, Forth Valley Royal Hospital, Larbert  
 KONDISSETT, SANDEEP, Research Fellow, Royal Liverpool University Hospital  
 KONSTANTINIDI, KATERINA, FY2, Chesterfield Royal Hospital  
 KRISHAN, ANIL, CT2, Wallsall Manor Hospital  
 LANE, JENNIFER, CT2, Salisbury District Hospital  
 LEASK, JAMIE, ST2, Glasgow Royal Infirmary  
 LEWIS, FRANCESCA, CT1, Royal Berkshire Hospital, Reading  
 LIVINGSTONE, TRACEY, ST3, Whiston Hospital, Prescot  
 LONGSHAW, ANNA, CT2, Derriford Hospital, Plymouth  
 LOONEY, AISLING, ST7, Mater Misericordiae University Hospital, Dublin  
 LOW, ZHI-YANG, ST1 St George's Hospital, London

MAHESAN, THARANI ,Requested workforce data 12.10.20  
 MAYNARD, WILLIAM,ST3, Royal Free Hospital, London  
 MCNICHOLAS, DANIEL,ST3. Arrowe Park Hospital, Wirral  
 MEHMI, ASHLEY, Whipps Cross University Hospital, London  
 MOSS, BASIL,ST3, Royal Hallam Hospital, Sheffield  
 MUBARAK, MOHAMED,CST, University Hospital Wales, Cardiff  
 MUKHERJEE, ANKUR ,ST5, James Cook University Hospital, Middlesbrough  
 MUKHERJEE, SUBHABRATA,ST3, West Middlesex University Hospital  
 NAGULESWARAN, SINTHUJA, Manchester Royal Infirmary  
 NAIR, ARUN,CST, Croydon University Hospital, Surrey  
 NARAYAN, PRABHAT ,CT, hospital details awaited  
 NATHAN, ARJUN,ST1, Royal Free Hospital, London  
 NELSON, ABIGAIL,ST3, Altnagelvin Area Hospital, Londonderry  
 NEWMAN, THOMAS,CT2, Whittington Hospital, London  
 NI BHRION, ORNA ,Churchill Hospital, Oxford  
 NIC AN RIOGH, AISLING ,ST7, Cork University Hospital,  
 NOBREGA, RICHARD,ST7/OOPT, Churchill Hospital, Oxford  
 NOSSEIR, MAHMOUD, Craigavon Area Hospital, Portadown, Northern Ireland  
 NOWERS, JENNIFER,ST4, Royal Stoke University Hospital  
 OBI-NJOKU, OBINNA,ST3, Royal Free Hospital, London  
 ODUSANYA, BENJAMIN, Senior Clinical Fellow, Manchester Royal Infirmary  
 OLAITAN, OLUWABUKOLA,CST, Leicester General Hospital  
 OYEBOLA, TAIWO,FY2 - Kettering General Hospital  
 PANDA, NILANJAN ,ST3, Royal Preston Hospital  
 PAPADOPOULOS, DIMITRIOS, Specialist Trainee, West Middlesex Uni Hospital  
 PARACHA, AREEJ,ST2, Royal Hospital Preston  
 PATIL, SUSHRUT,ST3, Castle Hill Hospital, Hull  
 PERERA, MINALI,CST, Princess Alexandra Hospital, Harlow  
 PHILIPPOU, YIANNIS,ST4, Churchill Hospital, Oxford  
 PINA, INES, Freeman Hospital, Newcastle  
 RAGAB, MOSTAFA,ST3, Queen Alexandra Hospital, Portsmouth  
 RAUF, ABDUL,ST3, Aintree University Hospital, Liverpool  
 RAYSEE, ARCHANA, Speciality Registrar, Maidstone Hospital  
 REEVES, THOMAS,ST3, Royal Hampshire County Hospital, Winchester  
 REID, THOMAS,ST3, UCHL  
 RIBEIRO, LUIS,ST1, St George's Hospital, London  
 RIZVI, ISHTIAKUL,SPR, Freeman Hospital, Newcastle  
 RODGER, FLORA,ST5, QE Hospital, Glasgow  
 RYAN, PAUL,ST3, University Hospital Limerick  
 SARDAR, MINI,CT2, Leicester General Hospital  
 SCHEMBRI, MATTHEW,CT2, Glasgow Royal Infirmary  
 SHANMUGABAVAN, YAALINI,ST6, Wrexham Park Hospital, Slough  
 SHANMUGATHAS, NIMLAN,CT2, Chelsea & Westminster Hospital, London  
 SIDDIQUI, SAAD,ST1, Aberdeen Royal Infirmary  
 SIDDIQUI, ZAIN,ST3, Arrowe Park Hospital, Wirral  
 SINHA, MRIGANKA, Clinical Fellow - Southampton General Hospital  
 SIVATHASAN, SAILANTRA,FY2, Ipswich Hospital, Suffolk  
 SONAWANE, PARAG,MTI Doctor, James Cook University Hospital, Middlesbrough  
 STEEN, BENJAMIN ,ST4, Altnagelvin Area Hospital, Londonderry  
 STEPHENSON-ALLEN, ALEXANDER,CT1, Eastbourne District General Hospital

STURGESS, GEORGE,CT2, in Yorkshire & Humber region  
 TAN, JIN QUAN NATANIEL,ST1, St George's Hospital, London  
 TEZCAN, EGEMEN,ST3, Northampton General Hospital  
 THOMAS FARMER,ST3, Wrexham Maelor Hospital  
 THOMPSON, WILLIAM, Wrexham Maelor hospital  
 THURSBY, HELEN, Registrar, Hereford County Hospital  
 TIEN, TONY,ST3, Whipps Cross University Hospital, London  
 UDEH, EMEKA, Registrar, Kingston Hospital , Surrey  
 VAZIRIAN, MAHMOOD,CST, Royal Glamorgan Hospital  
 WILCZEK, YASMINE,CT2, James Cook University Hospital, Middlesbrough  
 WILSON, JACOB,CT2, Cheltenham General Hospital  
 YALLAPPA, SACHIN,ST5, Birmingham City Hospital

### **Overseas**

ALALI ALJALLOUD, AHMED ,Urology Specialist, Saudi Arabia  
 ALI, MURAD, Urology Specialist, Al Basheer Hospital, Jordan  
 ALSHEHAB, FUAD, Saudi Arabia  
 DEMILOW, TILANEH,KCMC, Tanzania  
 GUNAWARDENE, MILAN, Senior Registrar, Colombo South Teach Hosp, Sri Lanka  
 HAJILI, TURKAN, Urologist, Diakonissen Hospital, Flensburg  
 KIM, SUNG JIN,MD, Dept of Urology, Kangnam Sacred heart hospital, South Korea  
 NASSANGA, ROSEMARY, Senior Consultant, Mulago Hospital, Kampala  
 OBAD, MOHAMMED ,Urology Specialist, Sanaa, Yemen  
 OSTHER, PALLE ,Vejie Hospital, Denmark  
 TEFERI, GETANEH, Head of Urology, Hawassa University Health Science College  
 ZIIARA , RAED, Urology Specialist, Zarqa New Governmental Hosp, Jordan

### **Membership Changes:**

#### **AUS to Full UK**

ASHOK, ANIKET, Colchester Hospital  
 GOPAKUMARA PILLAI, RAVI ,  
 O'SULLIVAN, DENIS, St James Hospital, Dublin

#### **Automatic Full UK**

BENNETT, ADAM JAMES, Consultant Urologist, Royal Gwent Hospital  
 BIRRING, AMERDIP, Queen Elizabeth Hospital, Birmingham  
 BROMBY, ADAM, Consultant, Royal Albert Edward Infirmary  
 DEVERILL, SALLY, Queen Alexandra Hospital, Portsmouth  
 DOWNEY, ALISON, Royal Hallamshire Hospital, Sheffield  
 DUNFORD, CHARLOTTE, Norfolk & Norwich Hospital,  
 FAURE WALKER, NICK, Princess Royal Hospital, Orpington  
 FORSTER, LUKE, Frimley Park Hospital, Surrey  
 GORDON, PATRICK, St James's University Hospital, Leeds  
 GUPTA, AMEET, Queen Elizabeth Hospital Birmingham  
 HADJIPAVLOU, MARIOS, Guy's & St Thomas' Hospital,  
 JOHNSTON, TOMMY, Royal Bournemouth General Hospital  
 KERR, LYNNE, University Hospital, Ayr  
 MANLEY, JONATHAN, Derriford Hospital, Plymouth  
 MATHEWS, DAVID, Royal Stoke University Hospital,

MIAH, SAIFUL, Churchill Hospital, Oxford  
MISTRY, KIKI, Consultant Urologist, Frimley Park Hospital  
MUKHTAR, SAHEEL, Locum Consultant, East Surrey Hospital, Redhill  
NELSON, ADAM, Consultant Urologist, Norfolk and Norwich Uni Hosp  
PAI, AAKASH, Northampton General Hospital  
PATEL, KEVAL, Addenbrooke's Hospital Cambridge,  
PHILLIPS, REBECCA, Consultant Urologist, Pinderfields Hospital, Wakefield  
POLSON, PHILIP, New Cross Hospital, Wolverhampton  
RAJU, JERRY, Leicester General Hospital  
RAVINDRA, PRAVISHA, Leicester General Hospital  
RAWLINSON, ALEXANDER, Victoria Hospital, Kirkcaldy  
SATCHI, MARIA, Darent Valley Hospital, Dartford  
SERGA, HOSAM, Consultant Urologist, Queen Elizabeth Hosp, Birmingham  
SIMPSON, HELEN, Victoria Hospital, Kirkcaldy  
TANG, SARAH, Eastbourne District General Hospital  
TASLEEM, ALI, Princess Royal Hospital, Orpington  
REEVES, FELICITY, Consultant, Broomfield Hospital, Chelmsford

#### **Full to Overseas**

PATEL, HITEN  
WOOD, DAN

#### **Full to Senior**

AGARWAL, MEENA  
APAKAMA, IKECHUKWU  
FENELEY, MARK  
KYNASTON, HOWARD  
LEWIS, HENRY  
NAERGER, HARRY  
CRANSTON, DAVID  
KELLEHER, JOHN  
HARRISON, SIMON  
SOLE, GRAHAM  
TERRY, TIM  
THORPE, ANDREW  
DUNSMUIR, WILLIAM  
NAUTH MISIR, ROHAN

#### **Associate to Senior**

RICKARDS, DAVID

#### **Associate to Trainee**

ODUGOUDAR, AVINASH

#### **Trainee to AUS**

GOONEWARDENE, SANCHIA, Norfolk & Norwich University Hospital  
MORTON, SIMON, Glasgow Royal Infirmary

#### **Resigned**

ABUSANAD, OSAMA  
ADAMSON, ANDREW

AL-HAMMOURI, TAREK  
ALI, ZUBEIR  
ANTOINE, COLETTE  
BAILIE, JOHN  
BHOPAL, KAMRAN  
BROOME, JAMES  
BRYANT, DAVID  
BURGESS, NEIL  
CAMBRIDGE, WILLIAM  
COLE, ROBIN  
CROCKETT, MATTHEW  
DEBNATH, BRISHTI  
FOSTER, MIKE  
FUGE, OLIVER  
HASSANZADEH-BABOLI, DARIUSH  
HAWKYARD, SIMON  
HENDRY, JANE  
HORI, SATOSHI  
INCE, JONATHAN  
IQBAL, SYED  
JAGANATHAN, RAMA  
JAYARAAJAN, KEERTHANAA  
JONES, PATRICK  
KHAN, ANS  
KO, TSZ KI  
LIU, SAMSON  
MANN, KANWARINDER  
NAJI, ABDALLAH  
NOEL, JOATHAN  
RICHARDS, YVONNE  
RUDMAN, HARRY  
SAMMAN, RATAB  
SUJENTHIRAN, ARUN  
TAYLOR, CHARLIE  
TINDALL, STUART  
TREGUNNA, REBECCA  
WESTON, PHILIP  
WRIGHT, ANNA

**Membership Fee Waiver**

21 were granted waivers for 2021 membership fees.

**Membership Terminated for non-payment of subscription**

43 members were terminated for non-payment of 2021 membership fees.

**5. TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS FY 2020 & REPORT FROM THE HONORARY TREASURER**

a. To receive the Trustees' Annual Report and Financial Statements for the FY ended 31 December 2020 – available on the BAUS website – [About / Governance / Trustees Report](#).

b. Report from the Honorary Treasurer.

## **6. APPOINTMENT OF AUDITORS**

Auditors for FY 2021 – Buzzacott LLP

## **7. APPOINTMENT OF INVESTMENT MANAGERS**

CCLA Investment Management Limited

## **8. APPOINTMENT AND RETIREMENT OF OFFICERS**

To note that Trustees appointed the following elected Officers to the casual vacancies created when the previous incumbents completed their terms of office. The appointments followed elections and were with effect from 23 June 2021 and are formally received at this AGM.

### **a. Election of Officers of BAUS**

Mr Joe Philip, Southmead Hospital, Bristol (Honorary Secretary Elect)

Professor Iqbal Shergill, Wrexham Maelor Hospital (Honorary Treasurer Elect)

### **b. Retiring Trustees**

Mr Asif Muneer, UCLH (Honorary Secretary). Upon Mr Muneer's retirement Professor Ian Pearce, as then Honorary Secretary Elect, assumed office ahead of the 2021 AGM.

Mr Oliver Wiseman, Addenbrooke's Hospital, Cambridge (Honorary Treasurer). Upon Mr Wiseman's retirement Professor Nick Watkin, as then Honorary Treasurer Elect, assumed office ahead of the 2021 AGM.

## **9. ELECTION AND RETIREMENT OF REGIONAL MEMBERS OF COUNCIL**

To note that Trustees appointed the following Regional Council members to the casual vacancies created when the previous incumbents completed their terms of office or stood down ahead of the 2021 AGM. The appointments followed elections in many of the Regions concerned and were with effect from 23 June 2021. The relevant election results are formally received at this AGM.

Elections:

**North West** – Mr Dan Burke (Manchester Royal Infirmary) to the vacancy in the post of Regional Council Member for the North West (with effect from 23 June 2021) which had been created by Mr David Ross completing a first term of office (3 years) in this post. Mr Burke was elected unopposed to succeed Mr Ross and will serve a first term of 3 years (June 2021-June 2024).

**South Central** - Mr Richard Lockyer (University Hospital, Southampton) to the vacancy in the post of Regional Council Member for South Central (with effect from 23 June 2021) which had been created by Mr Matt Hayes completing his 5 year term of office in this post. Mr Lockyer was elected unopposed to succeed Mr Hayes and will serve a first term of 3 years (June 2021-June 2024).

**East Midlands** – Mr Will Green (Nottingham City Hospital) to the vacancy in the post of Regional Council Member for the East Midlands (with effect from 23 June 2021) which had been created by Mr Simon Williams completing his 5 year term of office in this post. Mr Green was elected unopposed to succeed Mr Williams and will serve a first term of 3 years (June 2021-June 2024).

**London North** – Mr Ravi Barod (Royal Free Hospital) to the vacancy in the post of Regional Council Member for London North (with effect from 23 June 2021) which had been created by Mr Dan Wood standing down. Mr Barod was elected unopposed to succeed Mr Wood and will serve a first term of 3 years (June 2021-June 2024).

**West Midlands** – Mr Vinnie During (Royal Wolverhampton NHS Trust) to the vacancy in the post of Regional Council Member for the West Midlands (with effect from 23 June 2021) which had been created by Mr Hemant Ojha standing down. Mr During was elected by Members in the Region to succeed Mr Ojha and will serve a first term of 3 years (June 2021-June 2024).

## Trustee Appointed Regional Council Members:

**Yorkshire and The Humber** – Mrs Rachel Morrison (Harrogate District Hospital) to the vacancy in the post of Regional Council Member for Yorkshire and The Humber which had been created by Mr Sunjay Jain completing a first term of office (3 years) in the post. There were no candidates for election by the due date. Mrs Morrison agreed to be co-opted to the casual vacancy from 23 June 2021 to this AGM and then to be co-opted again until the AGM in 2022. Elections will be held in the Region in the Spring of 2022 as part of the rolling programme of Council elections.

**Scotland East** – Professor Ghulam Nabi (Ninewells Hospital, Dundee) to the vacancy in the post of Regional Council member for Scotland East which had been created by Mr David Douglas completing a first term of office (3 years) in the post. There were no candidates for election by the due date. Professor Nabi agreed to be co-opted to the casual vacancy from 23 June 2021 to this AGM. An election is being held in the Region to fill the post with effect from this AGM and the election result will be received at the AGM.

## 10. AMENDMENTS TO THE RULES OF THE CHARITY

To consider revised Rules of the Charity and, if thought fit, pass the following resolution:

THAT the draft Rules produced to the meeting, and for the purposes of identification, initialled by the President, (see BAUS website – [About / Governance / BAUS Rules](#)) be approved and adopted as the Rules of the Charity in substitution for and to the exclusion of all the existing Rules of the Charity.

## 11. SUBSCRIPTIONS FOR 2022

Report from the Honorary Treasurer noting the Trustees have reviewed the membership subscription rates in the context of the resolution above and the rates for 2022 are detailed below:

Member Category (current)	2021 Subscription	Member Category (new)	2022 Subscription
Full Member	£415	Member: Specialist Register	£415
AUS Member	£340	Member: Urological Specialist	£340
Trainee Member	£185	Member: Trainee	£185
		For CTs – subscription reduction for a maximum of two subscription years	£100
Associate Member	£255	Allied Professional	£75
Overseas Member	£285	International	£200
Senior Member:		Retired:	
Without journals	£0	Fully Retired	£0
With journals	£150	Semi Retired	£150
Medical Students	£20	Medical Students & Foundation Trainees	£20
Honorary Members	No fee	Honorary Members	No fee

## **12. UROLOGY PRIZES AND AWARDS FOR 2021**

Report from the President on the following awards:

Karl Storz/Harold Hopkins Golden Telescope Award

John Anderson Award

BAUS Certificate of Distinction

USANZ Conference Visitor

The John Blandy Prize (formerly known as The BJU International/BAUS Travelling Fellowship)

## **13. BAUS ANNUAL SCIENTIFIC MEETING IN 2022**

The annual scientific meeting in 2022 will be held at the ICC Birmingham, 13-15 June 2022.

Mr Ian Pearce  
Honorary Secretary

Note:

A member who is entitled to attend and vote at the meeting, is entitled to appoint a proxy to exercise a member's rights to attend, and vote at the meeting. You should receive a proxy form at the same time as this notice of meeting. You can only appoint a proxy using the procedures set out in the proxy form and the notes on the proxy form. **Please note – the deadline for receipt of a proxy form is 8 am on Friday 5 November 2021.**

# **MINUTES OF THE ELEVENTH ANNUAL GENERAL MEETING OF THE BRITISH ASSOCIATION OF UROLOGICAL SURGEONS LIMITED**

**Tuesday 29 September 2020 at 08.00 am**

Explanatory Note: The BAUS Annual General Meeting is normally held during the BAUS Annual Scientific Meeting. In 2020, the Annual Scientific Meeting will be held virtually in November due to COVID19. BAUS is required to hold an AGM in 2020.

Therefore, the Trustees agreed to convene an AGM under the provisions of Schedule 14 of the Corporate Insolvency and Governance Act 2020 which assists companies with the constitutional problems caused by lockdown. The provisions allowed companies to delay a general meeting up to 30 September 2020 and apply temporary relaxations to the manner in which the meeting is to be held.

The temporary relaxations meant that:

- the meeting (AGM) need not be held at any particular place.
- the meeting may be held, and any votes may be permitted to be cast, by electronic means or any other means.
- the meeting may be held without any number of those participating in the meeting being together at the same place.
- a member of the qualifying body does not have a right—
  - (a) to attend the meeting in person,
  - (b) to participate in the meeting other than by voting, or
  - (c) to vote by particular means.

72 Members were in attendance via the Zoom call and 41 submitted proxy forms (113 in total).

The meeting was chaired by the President (Mr Tim O'Brien) who welcomed those present to the first AGM held via Zoom.

## **1. MINUTES OF THE LAST MEETING**

The Minutes of the tenth annual general meeting were approved as a correct record.

Unanimously approved.

## **2. MATTERS ARISING**

Minute 15 – At the last meeting, Mr Bill Turner (Cambridge) asked what concrete steps BAUS was taking to promote equality. The President reported that the BAUS Statement on Equality had been published on the BAUS website in February 2020 and details had been circulated to members. [https://www.baus.org.uk/about/governance/statement\\_on\\_equality.aspx](https://www.baus.org.uk/about/governance/statement_on_equality.aspx). The President thanked Mr Ian Pearce and Ms Lizzie Chandra for their work in drafting the statement and confirmed BAUS was committed to build on the work done to date. This included initiatives to empower SAS doctors in the specialty (which was being led by Mr Nitin Shrotri) and widening participation (being led by Miss Jo Cresswell).

## **3. BAUS MEDALS 2020**

It was noted that medals had been awarded as follows and the President congratulated all the recipients. It was with real regret that it had not been possible to present the medals in person at

the Annual Scientific Meeting this year – but the awards would be made at the virtual meeting in November.

**St Peter's Medal**

Professor Prokar Dasgupta, Guy's and Thomas' Hospital, London

**St Paul's Medal**

Professor Margaret Pearle, UT Southwestern Medical Center, Dallas, Texas, USA

**Gold Medal**

Mr Simon Harrison, Wakefield

Unanimously approved.

**4. ELECTION OF NEW MEMBERS**

The election of new Members was noted as follows:

**New Members:**

**Full UK**

ABD ALAZEEZ, MOHAMED, Locum Consultant, Southend Hospital  
ALEVIZOPOULOS, ARISTEIDIS, Consultant, Lincoln County Hospital and Leicester General Hospital  
BASHIR, JAMSHED, Consultant, Aintree University Hospital  
BHAT, ARSHAD, Locum Consultant Hereford County Hospital  
BURGE, FRANCES, Consultant, King's Mill Hospital, Nottinghamshire  
CHANG, RICHARD TSUNG, Consultant, Southend University Hospital  
IVAZ, STELLA, Princess Alexandra Hospital, Harlow  
JABBAR TALAL, Consultant Urologist, Bristol Urological Institute

**Associate Urological Specialists**

DESOUKY, ELSAYED, Associate Urological Specialist, Wexham Park Hospital  
MANOLIDIS, THEODOROS, Specialty Dr in Urology, Cwm Taf Morgannwg UHB  
PILLAI, RAVISANKAR, Locum, Yorkshire & Humber Region  
VARGA, BRANISLAV, Kent and Canterbury Hospital

**Associate**

HONG, MATTHEW KOK-HAO, Urethroplasty Fellow, The Dudley Group NHS Foundation Trust  
KAMBLE, SUBODH, Fellow in Robotic Pelvic Uro-Oncology, Royal Surrey County Hospital, Guildford  
PATEL, AMIT, Northampton General Hospital

**Trainee UK and Ireland**

ABDALLA, OMER, Royal Liverpool University Hospital  
ABU YOUSIF, MOHAMED, Wrexham Maelor Hospital  
AGARWAL, KETAN  
BIRKS, THEODORE, ST4, Royal Free London NHS Foundation Trust

BRITTAI, JAMES, Royal Marsden Hospital, London  
 BRODIE, KATIE, Victoria Hospital, Kirkcaldy  
 BROPHY, TOM, Manchester Royal Infirmary  
 BROWN, ANDREW  
 CLEMENT, KEIRAN, Royal Alexandra Hospital, Paisley  
 DAMOLA, ADEBIYI, George Eliot Hospital  
 DEEN, SHAMEER, Senior Clinical Fellow, The Princess Royal University Hospital  
 DEYTRIKH, ANDREW, ST4, Barnsley Hospital  
 FONTAINE, CHRISTINA, CT, Kingston Hospital NHS Trust  
 GILLILAND, NIAL, Freeman Hospital, Newcastle  
 GOLDSMITH, LOUISE, St Mary's Hospital, London  
 HARRY, DAMIETE, The Royal London Hospital  
 HOBBS, CATHERINE, ST6, Wycombe General Hospital  
 KAILAVASAN, MITHUN, ST3, Heartlands Hospital, Birmingham  
 KEENAN, ROBERT, Mater Misericordiae University Hospital, Dublin  
 LLOYD, PAUL BENJAMIN, ST3, Lincoln Country Hospital  
 LOBO, NIYATI, ST5, Frimley Park Hospital  
 MCCAN, CONOR, CT2, Western General Hospital, Edinburgh  
 MINTO, THOMAS, CT1, University Hospital of Wales Healthcare NHS Trust  
 NDIRIKA, SANDRA, City Hospital Birmingham  
 NOAH, ANTHONY, Queen Elizabeth Hospital, Birmingham  
 NORRIS, JOSEPH, MRC (UK) Clinical Research Training Fellow, UCL  
 O'MEARA, SORCHA  
 ONOWA, VICTOR, Pinderfields Hospital, West Yorkshire  
 PRAKASH, KARAN  
 REZVANI, SEAN, Royal Blackburn Hospital  
 SANDHER, RAVEEN, Guy's & Thomas's Hospital  
 SCHEMBRI, MATTHEW, Ninewells Hospital, Dundee  
 SEHGAL, RADHA, Royal Free Hospital, London  
 SHIN, JE SONG (JASON), CT2, University Hospital Ayr  
 SIBARTIE, TARA, Specialist Registrar, University Hospital of Coventry and Warwickshire  
 SIRIWARDENA, LAHIRU, Aintree University Hospital, Liverpool  
 SMITH, STEPHANIE  
 TAKTAK, SAMIH, Southport And Ormskirk Hospitals  
 TRIMBOLI, MARIELE, Whiston Hospital, Prescot  
 WARNER, ROSS, Northampton General Hospital  
 WHITBURN, JESSICA  
 WILSON, KATHERINE SUSAN, ST6, Royal Gwent Hospital  
 WINYARD, JASMINE, Leicester General Hospital  
 YAZBEK HANNA, MARCELINO, ST7, Christie Hospital NHS Trust

## Overseas

DARLINGTON, DANNY CARBIN JOSEPH, Assistant Professor, Pondicherry Institute of Medical Sciences, India  
 ELBAKARY, MOHAMED  
 KABAN, SAIF NABEEL, Senior Specialist Surgeon of Urology, Mahmudiyah General Hospital, Baghdad, Iraq  
 RAMADAN, OMAR AHMED ATTIA DARWISH, Kent & Canterbury Hospital (temporary)

## **Membership Changes:**

### **Associate to AUS**

GOPAKUMARA PILLAI, RAVISANKAR, Rotherham Hospital

### **Overseas to AUS**

KHAWAJA, MAQSOOD, Rotherham Hospital

### **Associate to Full**

AHMED, Sheikh, Consultant Urologist from Queen Elizabeth Hospital, Norfolk

### **AUS to Full UK**

OSMAN, NADIR, Royal Hallamshire Hospital, Sheffield

### **Automatic Full UK**

ALI, AHMED, Frimley Park Hospital

ANDERSON, JANE, Warwick Hospital

COHEN, DANIEL CHARLES, Consultant Urologist, Royal Free Hospital London

DARRAD, MAITREY, Heartlands Hospital, Birmingham

DRAKE, TAMSIN, Consultant Urologist, Royal Bournemouth Hospital

DYER, James, Consultant at Stepping Hill Hospital, Stockport

ELLIS, GIDON, Royal Free Hospital, London

GORDON, EMMA MONIQUE, Consultant Urologist, Norfolk and Norwich Hospital

HANNA, LUKE, Royal Bournemouth General Hospital

HARRIS, ANDREW, Consultant Urologist, Freeman Hospital, Newcastle upon Tyne

JALIL, ROZH, King's College Hospital, London

JEFFERIES, MATTHEW, Morriston Hospital, Swansea

JELSKI, JOSEPH, Cheltenham General Hospital

KHAN, FAHD, Sandwell District General Hospital, West Bromwich

KING, THOMAS RICHARD, Consultant Urologist, New Cross Hospital, Wolverhampton

LAVAN, LISA, Queen Alexandra Hospital, Portsmouth

MAINS, EDWARD, Western General Hospital, Edinburgh

MODGIL, VAIBHAV, Consultant Urologist, Manchester Royal Infirmary

MOON, ANDREW, Freeman Hospital, Newcastle

NKWAM, NKWAM, King's College Hospital, London

SMITH, HAZEL, Western General Hospital, Edinburgh

SOMOV, PAVLO, Countess of Chester Hospital

TADTAYEV, SERGEY, St Peter's Hospital, Chertsey

TAYLOR, WILLIAM, New Cross Hospital, Wolverhampton

VISSAMSETTI, BHARAT, Castle Hill Hospital, Hull

WADHWA, KARAN, Broomfield Hospital, Chelmsford

ZREIK, ABDULLAH, Queen Elizabeth University Hospital, Glasgow

### **Full to Senior**

BUCKLEY, JOHN

ROGERS, HUGH STEPHEN

SHAH, SYED TARIQ KAZIM

SINGH, GURPREET

TOWNELL, NICHOLAS

**Trainee to AUS**

MCKENZIE, GEMMA, Lincoln County Hospital

**Resigned**

ABDULMAJED, MOHAMED

ANDERSON, JAMES

BELLRINGER, JAMES

KONDISSETTY, SANDEEP

RIAZ, AHMED

**Membership Fee Waiver**

17 members were granted waivers for 2020 membership fees.

**Membership Terminated for non-payment of subscription**

33 members were terminated for non-payment of 2020 membership fees.

Unanimously approved.

**5. TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS 2019**

The Trustees' Annual Report and Financial Statements 2019 were received. It was noted the full documents were available from the BAUS website.

Unanimously approved.

**6. REPORT FROM THE HONORARY TREASURER****a. Accounts for the Financial Year ending 31 December 2019**

The summary of the accounts for the year ending 31 December 2019 were received and were available on the BAUS website.

Unanimously approved.

The Honorary Treasurer (Mr Olly Wiseman) gave a short presentation on the BAUS finances. He presented a graph showing BAUS income vs expenditure which showed the potential threat of an unsustainable deficit of £176k – which, if unchecked, would mean BAUS would cease to exist in 10 years. While BAUS continued to hold reserves of £2.8 million (as at December 2019), the Trustees were working hard to address the deficit position. Measures included including undertaking a membership review, an income review, an investment review and a proposed increase in member subscriptions (see Minute 6b below). The investment review resulted in funds being transferred to CCLA Investment Management and the portfolio had continued to perform well in a turbulent market. BSOT had transferred funds of £53,668 to BAUS in August 2019 and the new Section held its first meeting in February 2020.

Mr Wiseman outlined key challenges facing the Trustees – including declining surpluses from Annual Scientific Meeting. The surplus for the ASM in November 2020 was projected to be £91k (which was similar to 2019). This was in contrast to previous surpluses - £292k in 2016, £169k in 2017 and £226k in 2018. COVID had disrupted plans for all BAUS meetings in 2020; it had not been possible to hold the Annual Meetings of the Sections of Endourology and Oncology which, in 2019, had generated surpluses of £32k and £14k respectively. However, counterbalancing a fall in income, Committee and Presidential expenses were lower in 2020 because of restrictions on travel.

Teaching had been moved on line during the course of the year – including the FRCS (Urol) Revision Course – and BAUS had also launched a new webinar series earlier in the month which was free to members.

BAUS continued to be very grateful to its industry partners for their support during 2020 – both through sponsorship of the virtual Annual Scientific Meeting as well as through a new venture – commercial webinars.

Mr Wiseman was pleased that no BAUS staff had been furloughed and the annual audit had been successfully completed during the period of lockdown – which was a tribute to the hard work of Mrs Linda Sizer, Finance Manager.

Looking to the future, the Trustees would continue to scrutinize expenditure as well as seek to offer increased value and benefits to BAUS members.

In closing, Mr Wiseman expressed his thanks to Mr Nick Watkin (Treasurer Elect), Miss Patricia Hagan (Deputy CEO), Mrs Sizer, the BAUS Office Team and the Trustees for their support over the past (very challenging) year.

**b. Subscriptions for 2021**

The Honorary Treasurer reported the Trustees had reviewed the membership subscription rates and agreed increases from 1 January 2021 (see below) and invited members to vote:

<b>Membership Category</b>	<b>£</b>
Full Member	415
Associate	255
Associate Urological Specialist	340
Overseas	285
Trainee	185
Senior with Journals	150
Senior without Journals	Nil
Honorary	Nil

Vote: 101 For / 7 Against.

**7. APPOINTMENT OF AUDITORS**

Buzzacott LLP were re-elected for the ensuing year.

Unanimously approved.

## **8. APPOINTMENT OF INVESTMENT MANAGERS**

CCLA Investment Management Limited were elected for the ensuing year.

Unanimously approved.

## **9. REPORT ON THE ELECTION OF OFFICERS OF BAUS AND RETIRING TRUSTEES**

It was noted that Trustees had confirmed the election of Officers of BAUS and retiring Trustees with effect from 26 June 2020 as follows:

### **a. Election of Officers of BAUS**

Miss Jo Cresswell, James Cook University Hospital, Middlesbrough (Vice President). The President congratulated Miss Cresswell on her election as the first woman to become Vice President of BAUS. She would take up the Presidency in June 2022.

### **b. Retiring Trustees**

Mr Duncan Summerton, Leicester General Hospital (President). The President thanked Mr Summerton (who was in attendance at the AGM) for the work he had done during his period of tenure. The President also congratulated Mr Summerton on his recent election as President of the FSSA.

Unanimously approved.

## **10. REPORT ON ELECTION OF REGIONAL MEMBERS OF COUNCIL**

It was noted that Trustees had confirmed the election of Regional Council Members with effect from 26 June 2020 as follows:

North East – Mr David Thomas (Freeman Hospital, Newcastle upon Tyne) had completed his second term of office. There was one candidate and Mr Mark Johnson (Freeman Hospital, Newcastle upon Tyne) will serve his first term of office (2020-2023).

Kent, Surrey and Sussex – Professor Sri Sriprasad (Darent Valley Hospital, Dartford) had completed his second term of office. There was one candidate and Mr Stephen Garnett (Eastbourne District General Hospital) will serve his first term of office (2020-2023).

The President expressed his thanks to the demitting Council members. He also thanked Mr Thomas (who was a co-opted Trustee of BAUS as well as being a Regional Council Member) for his very effective contributions to discussions at meetings of the Board.

It was noted that the following Council Members had completed their first term of office and stood unopposed for a second term of office (2020-2022):

Scotland West – Ms Mary Brown (Glasgow Royal Infirmary)

West Midlands – Mr Hemant Ojha (Good Hope Hospital, Birmingham)

With reference to Minute 12 of the AGM from 2019 – the Irish Society of Urology had confirmed Mr Garrett Durkan (University College Hospital, Galway) as the Council Representative for the Republic of Ireland and his first term of office was 2019-2022).

Unanimously approved.

## **11. AMENDMENTS TO THE ARTICLES OF ASSOCIATION**

The President summarised the background to the proposed changes to the Articles of Association. These had also been set out in the information circulated to voting members with the Notice for the AGM.

The BAUS governing documents were last reviewed and updated in 2006 when BAUS became a company limited by guarantee. Since that time there had been updates to the Companies Act and other legislative changes (such as age discrimination legislation and proxy voting) which necessitated modifications to the BAUS Articles of Association. In addition to these technical updates, the BAUS Trustees were also taking the opportunity to amend the Articles to enable the following changes to be implemented in due course:

- The potential to extend the membership of BAUS to include other members of the urological team (currently membership was limited to Medical Practitioners). BAUS members had approved the principle of expanding the membership pool at the AGM in 2012. The proposed amendments to the Articles would give effect to this, although detailed provisions for any changes to membership categories would be subject to consultation and a vote at a future AGM on amended Rules.
- In June 2020, the President had outlined plans to appoint the first non-urological Trustees in 2021 in his Presidential address. This change had been under discussion by the Board for some time and it was felt lay trustees would give “a chance to bring much needed skills to the mix” as all the trustees were currently clinicians. There were other areas of expertise that could be beneficial to the Board in its debates – including IT / digital, finance, HR etc. The Articles had been amended to make provision for lay Trustees.
- The COVID-19 pandemic had thrown up many challenges and it was undoubtedly the case that the way meetings were conducted in the future would change. While the Articles were being updated the opportunity had been taken to include provision for General Meetings of the Association to be held by virtual means as opposed to requiring only face to face meetings.

The President confirmed that the Trustees unanimously supported these changes being brought to the AGM.

A full copy of the amended Articles, and a copy with all the changes highlighted, had been circulated to all voting members and were available on the BAUS website. Members had been given the opportunity to send questions or comments about these changes to the Chief Executive in advance of the meeting.

The meeting was asked to consider revised Articles of Association. The votes were cast as follows:

105 voted in support of the Special Resolution and 4 voted against – so the Special Resolution was passed as follows:

IT WAS RESOLVED THAT the draft articles attached to this resolution be approved and adopted as the Articles of Association of the Company in substitution for and to the exclusion of all the existing Articles of the Company.

## **12. UROLOGY PRIZES AND AWARDS FOR 2020**

### **Karl Storz/Harold Hopkins Golden Telescope Award**

Mr Chris Harding, Freeman Hospital, Newcastle upon Tyne

**John Anderson Award**

Miss Tamsin Greenwell, UCLH

**The John Blandy Prize (formerly known as The BJU International/BAUS Travelling Fellowship)**

Nicholas Raison, KCL for the paper entitled "Cognitive training for technical and non-technical skills in robotic surgery: a randomised controlled trial".

**BAUS Certificate of Distinction**

No award made.

Unanimously approved.

**13. BAUS ANNUAL SCIENTIFIC MEETINGS IN 2020 AND 2021**

The President reported that meetings would be held as follows:

The annual scientific meeting in 2020 would be held as a virtual meeting on 9-11 November 2020. Currently plans remained in place for the annual scientific meeting in 2021 to be held at the ACC Liverpool (21-23 June 2021) but would remain under review in the light of COVID.

Mr Asif Muneer

Honorary Secretary